

Human Resources and Administration Report

Erin Alligood | *Chief Human Resources Officer*





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**Melissa
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Meet ARIN's HR/Admin Team



How We Support ARIN

Talent acquisition
and retention

Compensation
management

Performance
management

Professional learning
and development

Employee relations
and engagement

Benefits, payroll, and
contract administration

Legal
compliance

Travel
administration

Office and facilities
management

2023 Highlights



Completed 401(k) Audit for Plan Year 2022

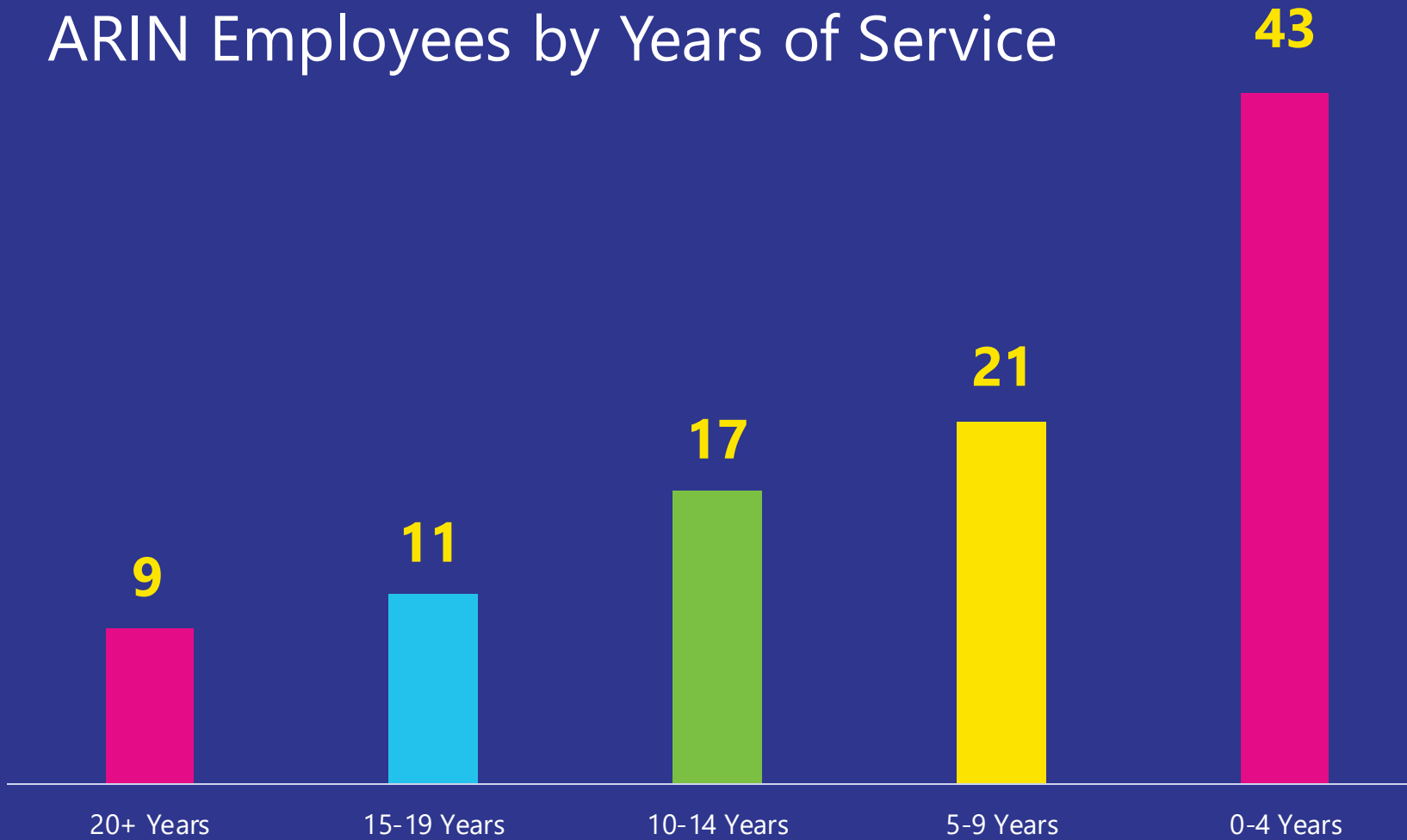
Diversity, Equity, and Inclusion

- Ombudsperson Engagement

Conducted training for employees and volunteers

- Harassment Prevention Training
- Diversity, Equity, and Inclusion Training

ARIN Employees by Years of Service



Average Employee Tenure = ~9 Years

2024 Projects



- Diversity, Equity, and Inclusion
 - EEO-1 Preparation
 - Ombudsperson
- 401(k)
 - Audit for 2023 Plan Year
 - Vendor Analysis
- Succession Planning Enhancements
- Future Workforce Planning

Thank You

Questions or Comments?

